

DEC Awareness and DEC Approach Training of Trainers Course:

The purpose of the 24-hour Training of Trainers (ToT) is to provide participants with competencies that will enable them to effectively train, facilitate knowledge acquisition, application, and skills in use of the DEC Awareness and DEC Approach training materials. ToT participants will be certified to use the two trainings within their local communities to train professionals and community members.

Participants must view themselves as facilitators of learning, and as resources as opposed to simple conveyors of knowledge and information. This perspective enables the trainer to assist trainees in thinking deeply about knowledge acquired about the Drug Endangered Children (DEC) mission, and their appropriate application.

Pre-requisite for participation in the Training of Trainers Course:

• Full participation and completion of the DEC Development Academy 101

Maintaining National DEC certification requires ongoing participation in training updates as scheduled and compliance with training guidelines:

- Trainers will enter training data for each training as agreed.
- Trainers agree and affirm that the training and related training materials are National DEC's intellectual, copywritten content and may not be used to personal gain, personal program development or training outside the scope of National DEC's programs and services.
- Using National DEC training and training materials other than as certified and agreed by National DEC may result in de-certification or additional action.
- National DEC training is subject to privacy, copywrite and intellectual capital rules and protections.

ToT participants will be trained and provided the tools and techniques needed to present and facilitate the DEC Awareness and DEC Approach Trainings. See the DEC Awareness and DEC Approach descriptions and learning objectives below.



DEC Awareness - Identifying Drug Endangered Children: A Collaborative Approach

This training will help participants understand who drug endangered children are along with the risks and long-term impacts that are associated with parental and caregiver substance misuse and drug activity. Trainers will discuss the importance of and opportunities for early identification and intervention and the need for multidisciplinary collaborative efforts to identify and help these children. Trainers will provide examples that all disciplines can relate to and activities to assist in understanding this challenging topic. Trainers will help attendees understand that they have opportunities to change the trajectories of the lives of drug endangered children and break multigenerational cycles.

Learning Objectives:

- 1. Understand the risks and long-term impacts associated with parental and caregiver substance misuse and drug activity.
- 2. Understand the many opportunities (often missed) to identify drug endangered children and the benefits of early intervention.
- 3. Learn what multidisciplinary collaborative efforts look like and how it incorporates the unique and often limited resources within a community and applies them in a manner that provides better care for drug endangered children.

The DEC Approach "Moving from Awareness to Action..."

This training focuses on how to implement the DEC Approach, which is a strategy based on a common vision, ongoing collaboration between various disciplines and agencies, and ongoing changes in practice. The DEC Approach is effective in improving the likelihood of better outcomes for drug endangered children. This training provides insights about how all professionals are in a position to identify, protect, and serve drug endangered children and their families.

The trainers will discuss each of the DEC Approach components in-depth and will include various discussions and hands-on activities for each. Trainers will also facilitate discussions through these activities about implementation of the DEC Approach in the attendee's communities.

Learning Objectives:

- 1. Understand the components, benefits, and challenges of the DEC Approach.
- 2. Understand the importance and benefits of sharing a common vision in the DEC Approach and in DEC efforts at various levels.
- 3. Gain insight about how our own experience, attitudes, values, and emotions impact effective efforts under the DEC Approach.
- 4. Gain insight about our collaborative partners to decrease frustrations when utilizing the DEC Approach.
- 5. Be able to implement changes in identification of children, mandatory reporting, evidence and information collection, and other changes in our respective practices on behalf of drug endangered children.